

The Vestry of Calvary Episcopal Church

August 6, 2024 Vestry Meeting
Meeting Minutes

Term Expires:

January 2025

Debbie Pohler - **Present**
Greg Bethke - **Present**
Rick Lane, Sr. Warden - **Present**
Fred Steinkamp - **Present**

January 2026

John Bradshaw - **Present**
David Cook - **Present**
Oscar Lozano, Jr. Warden – **Present**
Sonia McGrath - **Present**

January 2027

Brandon Campbell - **Present**
Steve Evans - **Present**
Lori Hoy – Not Present
Ashley Vakulenko - **Present**

Ex-officio members

Scott McLemore, *Treasurer – Not Present*
Kathy Haley, *Clerk – Not Present*
Bill Daw, *Chancellor – Not Present*

Rev. Nancy Wilkes, Deacon – Not Present
Rev. Ralph B. Morgan, Rector - Present

Opening and Devotion

The meeting opened in prayer by Fr. Ralph at 5:01 pm.
Oscar Lozano presented the devotional prepared by Lori Hoy.

Business

Meeting Minutes for the June 11, 2024 Vestry Meeting were reviewed.

Motion: Brandon Campbell made a motion to accept the Minutes as presented. Steve Evans seconded the motion, and the motion passed.

The Treasurer’s report (prepared by Treasurer Scott McLemore and included in the vestry packet) was presented by Greg Bethke.

Motion: Oscar Lozano made a motion to accept the Treasurer’s report. Fred Steinkamp seconded the motion, and the motion passed.

Rector’s Report – Fr. Ralph presented the Rector’s report. See report in APPENDIX for details.

Sr. Warden’s Report – Rick Lane presented the Sr. Warden’s report (included in the vestry packet).

* Rick presented the vestry with a list of approved change orders from the Capital Campaign project. Several vestry members asked for further information and clarification of items on the list. Rick took the action to meet with Betsy Zenghi and return with more clarity on the change orders at the next vestry meeting.

* Rick provided information on active shooter training in the vestry packet. He is continuing to research the topic and will present to vestry once he has more information.

Jr. Warden’s Report – Oscar Lozano presented the Jr. Warden’s report (included in the vestry packet).

Two items were highlighted during the meeting; 1) Oscar is investigating an alternative to HVAC filter replacement which may save the church money, 2) The Fire Marshal confirmed the church kitchen does not need a new fire suppression system since it is grandfathered into the existing system.

New Business

Executive Session: David Cook made a motion to go into Executive Session. Steve Evans seconded the motion, and the motion passed. The vestry and Fr. Ralph went into Executive Session at 5:47 pm. The Executive Session ended at 6:16 pm.

Motion: John Bradshaw made a motion to fund a single position combining Children's Minister and Communications at an annual compensation of \$25,000 prorated to 4 months. Oscar Lozano seconded the motion, and the motion passed.

Closing – Fr. Ralph gave a closing prayer.

Adjournment – The meeting adjourned at 6:18 pm.

Action Items

* Fr. Ralph will contact the Diocese about choosing a day in September or October for the renewal program. – **Closed**

* Debbie to plan a reception for John Brun and Kay Hardee.
(February 20 update: firm date cannot be committed to at this time). Fr. Ralph will get a card and gift for Kay Hardee – **Closed**

* Rick Lane, Brandon Campbell and Steve Evans to develop an emergency response plan for Calvary. (Will have an update for the July meeting) – **Open**

* Fr. Ralph will add to the agenda for the May meeting a discussion of the ministry map.
(Postponed until the July vestry meeting) – **Open**

* Rick Lane and Brandon Campbell to research active shooter consultants. – **Open**

* Rick Lane to meet with Betsy Zenghi and return with more clarity on the Capital Campaign Project change orders at the next vestry meeting. - **Open**

Minutes Submitted by Greg Bethke, vestry member

See page 3 for APPENDIX

APPENDIX

Rector's Report for August 6, 2024

- We are off to a good start of Summer
 - Numbers are still looking strong for the end of summer
- Pot luck dinner tonight – I hope you all will be able to stay, even if you didn't bring anything.
 - The first Sunday nights Pot Luck Dinner was a big success we are going to do our next one on Sept 15th and then November 10th. I would like to do that every other month after the 5:00 service.
- School begins for Calvary next Wednesday. We look forward to all the student returning and to the 20ish new families coming to Calvary. They are down a good number of students this year for several reasons we think.
 - Increase in tuition
 - Nationwide economy
 - And the big one we think, is not being able to sit in the church when giving tour. That's where many of the questions are asked and many of the minds made up.
- We are two-thirds of our way into having hired Sterling Overshown as our new organist
 - By this time next month we will need to offer him a contract. What are you thought and what have you heard?
- We are nearing Vestry Election time. If everyone would start thinking about who might be someone you could see serving with you or for you and bring that name to me any time or by the next meeting. The committee will then discuss the names then I will invite them so that we can put the slate together by the end of September and have the election in early October. The committee is made up of the four members rotating off the Vestry: Rick, Greg, Debbie, Fred and myself.
- I would like to have a brief Ex. Session at the end of this meeting.
- I will finish my vacation for this year this weekend. I will be off this Friday to Wednesday of next week for my annual Baseball Trip. Fr. Steve Ferguson will be here @ 8 and 10:30 and Fr. Paul @ 5pm.

That's all I have for now. Thank you all for what you do and why you do it.



Date: 8-6-24

Rev. Ralph B. Morgan, Rector
Calvary Episcopal Church, Richmond